

TA'AN KWÄCH'ÄN COUNCIL

Government Administration and Interpretation Act

Chapter 1

Honouraria Regulation

June 2007

Ta'an Kwäch'än Council
GOVERNMENT ADMINISTRATION AND INTERPRETATION ACT
HONOURARIA REGULATION

Enacted on this 18th day of June 2007

Chief Ruth Massie

The Board of Directors of the Ta'an Kwäch'än Council hereby enacts as follows:

Short title

1. This regulation may be cited as the *Honouraria Regulation*.

Definitions

2. (1) In this regulation

"Act" means the *Government Administration and Interpretation Act* (Ta'an Kwäch'än Council), 2007, c.1.

(2) With the exception of the definition in subsection (1), all other definitions of the Act shall also apply to this regulation.

Application

3. This regulation shall apply in respect to
 - (a) members who are elected, appointed or delegated to serve as members, ex-officio representatives or observers on the following government branches of the Ta'an Kwäch'än Council:
 - (i) the General Assembly,
 - (ii) the Board,
 - (iii) the Elders Council,
 - (iv) the Youth Council,
 - (v) the Judicial Council, and
 - (b) Ta'an Kwäch'än Council employees or citizens who are appointed, delegated or directed to participate on any administrative committees that the Board may establish from time to time.

Payments

4. (1) Honouraria for members who serve on the government branches of the Ta'an Kwäch'än Council referred to in paragraph 3(a) and for Ta'an Kwäch'än Council employees or citizens who participate on any administrative committees referred to in paragraph 3(b) shall be paid if

- (a) the honouraria are budgeted for in the respective fiscal year budget passed by the Board; and
- (b) the requests for honouraria are submitted on the appropriate finance form and authorized by the Chief or duly authorized public officer.

(2) Honouraria for members referred to in subparagraphs 3(a)(i), (ii), (iii) and (v) shall be paid as follows:

- (a) \$250 for a scheduled seven hour meeting; and
 - (i) \$40 for each additional hour thereafter, and
 - (ii) \$40 per hour for early departures;
- (b) \$150 for a scheduled three and one-half hour meeting; and
 - (i) \$40 for each additional hour thereafter, and
 - (ii) \$40 per hour for early departures;
- (c) \$40 for one hour where a meeting referred to in paragraphs (a) and (b) is cancelled; and
- (d) in accordance with the Act, any other Act of the Ta'an Kwäch'än Council and *The Rules of Procedure for the Board* (Ta'an Kwäch'än Council).

(3) Honouraria for members referred to in subparagraph 3(a)(iv) shall be paid as follows:

- (a) \$70 for a scheduled seven hour meeting; and
 - (i) \$10 for each additional hour thereafter, and
 - (ii) \$10 per hour for early departures;
- (b) \$10 for one hour where a meeting referred to in paragraph (a) is cancelled;
- (c) the honouraria pursuant to subsection (2) if a member is the ex-officio representative referred to in subparagraph 3(a)(ii) or the observer referred to in subparagraph 3(a)(v); and
- (d) in accordance with the Act, any other Act of the Ta'an Kwäch'än Council and *The Rules of Procedure for the Board* (Ta'an Kwäch'än Council).

(4) Honouraria for Ta'an Kwäch'än Council employees or citizens who participate on any administrative committees referred to in paragraph 3(b) shall be paid if

- (a) an honourarium is not in addition to any other wage or payment. For greater certainty, where participation on a committee is integral to a Ta'an Kwäch'än Council employee's employment, the employee shall continue to receive his or her wage and no honouraria. Where a Ta'an Kwäch'än citizen who is employed elsewhere participates on a committee, the citizen may request to receive an honourarium in exchange for submitting to the Ta'an Kwäch'än Council his or her salary that he or she has earned for the equivalent time spent on the committee.

(5) Honouraria for Ta'an Kwäch'än Council employees or citizens referred to in subsection 3(b) shall be paid as follows:

- (a) \$40 per hour and up to \$200 per day.

Restrictions on payments from other sources

5. (1) Where a Ta'an Kwäch'än Council employee receives an honourarium for participating, during normal Ta'an Kwäch'än Council business hours, on a board, committee or other agency that is not a board, committee or agency of the Ta'an Kwäch'än Council, he or she shall submit to the Ta'an Kwäch'än Council his or her honourarium if the honourarium is less than his or her salary earned for the equivalent time spent on that board, committee or agency. In cases where the employee's salary earned for the equivalent time spent on that board, committee or agency is less than the honourarium, he or she may retain the honourarium in exchange for his or her salary.

(2) Ta'an Kwäch'än Council employees participating on a board, committee or other agency that is not a board, committee or agency of the Ta'an Kwäch'än Council may not be eligible for reimbursement, by the Ta'an Kwäch'än Council, for travel or any other expenses incurred as a result of that participation.

Miscellaneous expenses for Directors

6. Directors shall receive a reimbursement for miscellaneous expenses incurred during performing the duties of their office, with proof of receipt, of \$200 per annum.

Policy applies

7. In addition to this regulation, payments of honouraria and reimbursements for miscellaneous and, if applicable, other expenses referred to in this regulation shall be payable in accordance with the *Finance Policy and Procedure* (Ta'an Kwäch'än Council).